

Faculty Senate Minutes
Glendale Community College
April 1, 2021, 2:30 - 5:30 p.m.
Teleconference via Zoom

A quorum being present, GCC Faculty Senate President Tenisha Baca called the meeting to order at 3:33 pm.

Senators in Attendance: Terri Desai, Raymond Baesler, John Coughlin, Pamela Gautier, Kristina Burch, Ladonna Lewis, David Boninger, Lyle Clark, Paul Romo, Steve Kadel, Erik Gergus, Phil Fernandez, Robert Reavis, Elizabeth Saliba, Peter Lupu

Senators absent: Grace Paul, Chuck Hulihan

Guests: Lorelei Carvajal, George Gregg, Kimberly Golis, Don Davis, Jake Ormond, Todd Dollar, Louise So, Sergio Rivas, Robert Esler, Doug Deiss

- I. Call to Order
Meeting called to order at 3:33 p.m.

- II. Approval of the 2/25/21 Meeting minutes
Moved: Reavis; Seconded: Lewis; Approved.

- III. Approval of 4/1/21 agenda
Moved: Boninger; Seconded: Fernandez; Approved as amended

- IV. Business
 - a. College Plan Task Force
According to the college plan, this task force includes the faculty senate president, three additional senators, four department chairs, and three academic deans. This group will begin work in the fall, but President Baca would like to form the committee now. Senators Clark, Reavis, and Lewis volunteered to serve on this task force.

 - b. Shared Governance Planning Team.
This was discussed briefly at the last meeting. There was a campus team established previously, but there has been no movement in this area since December 2019. The question was raised whether the faculty senate should try to get this team up and running again. Discussion ensued. President Baca will reach out to President Leyba-Ruiz and former tri-chair Dr. Doug Deiss to get a report on the status of this group and its efforts..

- c. Resolution in Support of the Asian American Community.
Senator Desai proposed a statement expressing support for the AAPI community after the shootings in Atlanta, Georgia on March 16, 2021. There was wide agreement that the following statement should be made, quickly and disseminated widely.

Dear GCC Faculty Colleagues-

We are profoundly disturbed by the shootings near Atlanta, Georgia on March 16, 2021, and by the rising trend of harassment and violence against the AAPI community. The Glendale Community College Faculty Senate condemns racism and expressions of hate, bias and discrimination in all forms.

We endorse the MCCCDCD Statement on Injustices toward Asian Americans issued by Chancellor Steven Gonzales on March 30, 2021 in condemning these acts and we stand in solidarity with our AAPI students, faculty, staff, alumni, and the wider AAPI community.

- d. Vote to suspend the deadline for sharing the candidate slate with the senate.
Motion was made and passed to suspend the March deadline for presenting the candidate slate to the senate. The deadline for candidate statements is now April 6. The slate will be presented to the senate via email prior to opening the election on April 8.
- e. Vote to send a sense of the senate to college administration.

It is the sense of the Senate that we should have as many Faculty as are willing/able be allowed to serve students in person as possible, consistent with CDC guidelines, in Fall 2021

Moved: Fernandez ; Seconded: Kadel; Approved.

V. Reports

- a. Technology Advisory Committee. Rob Esler, TAC chair reported on recent TAC activities. In addition to their usual budget, the college president has asked the committee to plan on using funds from CRRSAA (Coronavirus Response and Relief Supplemental Appropriations Act). Discussion ensued regarding difficulties in our computer and software upgrade and acquisition process.
- b. Election Committee. Senator Kadel reported that the loss of technology systems during spring break necessitated an extension of the deadline for candidate statements to April 6. The election will open on April 8 to ensure the election is complete by the April 15 deadline.

Motion was made to return to senate business to vote on suspending the deadline stated in the senate constitution for presenting the candidate slate to the senate.

Moved: Kadel; *Seconded:* Boninger; Approved unanimously.

c. Treasurer

Current Balances:

Checking	\$8939.24
Savings	\$ 25.02

d. President/FEC

- i. IR update. Data was shared regarding student success when enrolling in classes earlier v. later. Data show students who enroll late are less likely to succeed academically. The causes of this are not fully known. The leadership team will continue to explore this issue.
- ii. HEERF—Higher Education Emergency Relief Funds. There have been 3 allocations. First was CARES, then CRRSA, and then ADP. There are some funds remaining from these areas. The College Leadership Team voted to provide the remaining funds to the students who are eligible to receive the funding.
- iii. Return to Campus. The GCC COVID Safety Protocol Committee used COVID 19 metrics to develop a GCC Return to Campus Framework. Based on the metrics, GCC is at a level 2 on our return to campus framework. At this point in time there is a plan to return to campus by April 19th, 2021. The return will be a phased in approach. It is different for faculty. Our teaching environment will not change for the Spring 2021 semester since we do not want to disrupt the teaching and learning process.
- iv. TAC Refresh Recommendations. These were presented and approved by the CLT. This is the \$500,000 that TAC uses for tech on campus. They proposed \$425,000 for media refreshes in classrooms located in LA, MA, GCN-A, CL. They plan on replacing classroom projector systems. They also proposed \$75,000 in workstation refreshes.
- v. Strategic Planning and Design Team. The Stakeholder Feedback Report went out and it was used to synthesize themes into the alpha draft of the strategic plan. The three goals identified in the draft centered around enrollment, operational effectiveness, brand recognition and competitive edge. Each goal includes lead indicators.
- vi. Work Study. This upcoming year we are the only Maricopa school to be awarded as an eligible work study site. Being a work study test site increases the money allocated to GCC for work study. We are now opening up opportunities for students. Goal is to increase access to private sector jobs in the hope that it will help with student persistence and completion. Another goal is to get more meaningful experiences for students so they can be more employable.

vii. FEC Report

1. Workforce Development Presentation. A 2021 Workforce Strategic Planning Work group has been formed. The presentation focused on the group's work and how they are completing it. They have used feedback from different groups to create a draft of recommendations that was presented to FEC. One of the recommendations was to uniformly inform faculty, administrators, advisors and others of current trends in our priority industry sectors another one is to coordinate employer engagement and establish clear "front doors".
2. FEC Election Committee Update. There was one candidate for President Elect of FEC, Dr. Camille Newton. A candidate statement was released to faculty. Take a look at the statement when you get a moment.
3. MCCC Online Learning Task Force. The task force and a document they created were proposed at CEC. The document is aimed at capitalizing on online offerings. It is the start of an initial framework that will be guided by additional conversations. The initial proposal lacked faculty representation, there was one faculty member on the proposal. Our FEC leadership expressed concerns over this lack of representation. There are now five faculty members that are a part of the task force.
4. MOU Extending PAR. A Memorandum of Understanding was created for the Peer Assistance and Review process. The original deadline in the RFP to submit the Individual Development Plan was March 26th; it has been extended to April 2nd.
5. Semester Extension. The network outage put us behind one week. Faculty have the option to extend their courses for one week. The extension is optional. If you extend you will be paid 1/39th of your base pay. Adjuncts will be paid for extension if they extend classes.
6. Enrollment Cancellation Policy and Tuition Discounts. FEC was asked for feedback on enrollment cancellation for this summer and fall. The ask was whether we want to keep the enrollment cancellation structure like we did this semester (where enrollment cancellation just happened one time), or do we go back to the old way where there were multiple enrollment cancellations before the semester started, or consider a different process. FEC was also asked for feedback on tuition discounts and whether or not it should be continued. One of the discounts was the flat rate discount for AZ residents at 12 credits and above, the other was a resident tuition discount rate for nonresident students at 6 credits or below. The funding was one time, and approved by the board with the hope that it would incentivize student enrollment. It drove a

small increase, but it did not have the impact initially hoped for. Different things are being considered and feedback from faculty is being considered.

VI. Information & Discussion Items

- a. Class modality in the Fall. Senator Fernandez expressed dismay at the fact that he cannot *choose* to teach his courses face to face in the fall. Many other senators voiced concern and frustration about this issue.

Motion was made to return to senate business to vote on a Sense of the Senate.

Moved: Reavis; *Seconded:* Desai; Approved unanimously.

- b. Course outcomes data meeting. President Baca gave an update. The college will hold off sharing this data until the fall term. Discussions will continue regarding the use and sharing of this data.
- c. Authentication privacy concerns. Senators expressed concern about the use of secondary authentication on personal devices. President Baca reached out to get clarification about how personal information is used/protected by Duo. She has an information sheet she will share with senators.
- d. Student club workgroup. This group has been formed and will meet next Wednesday.
- e. FEC values document. Senator Coughlin asked that we review this document and be ready to act on adopting these as a senate at our next meeting.

VII. Adjourn

Senate president Baca adjourned the meeting at 5:36 p.m.