

Faculty Senate Minutes
Glendale Community College
February 25, 2021, 2:30 - 5:30 p.m.
Teleconference via Zoom

A quorum being present, GCC Faculty Senate President Tenisha Baca called the meeting to order at 3:33 pm.

Senators in Attendance: Terri Desai, Raymond Baesler, John Coughlin, Pamela Gautier, Kristina Burch, Ladonna Lewis, David Boninger, Lyle Clark, Grace Paul, Elizabeth Saliba, Peter Lupu, Paul Romo, Steve Kadel, Erik Gergus, Phil Fernandez, Chuck Hulihan, Robert Reavis

Senators absent: none

Guests: VPSA Monica Casteneda, Connie Greenwell, Brent Kleinman, Don Smith, Sasha Radisich, R.J. Leamaster, Douglas Deiss, Helen Devereux

I. Call to Order

Meeting called to order at 3:33 p.m.

II. Approval of the 1/28/21 Meeting minutes

Moved: Reavis; Seconded: Kadel; Approved.

III. Approval of 2/25/21 agenda

Moved: Hulihan; Seconded: Fernandez; Approved.

IV. Business

a. Budget Sub-committee.

President Baca proposed the formation of a budget sub-committee to focus the efforts of the senate regarding our funding priorities.

Moved: Reavis; Seconded: Lewis; Approved

Discussion: Senators are still uncertain as to why faculty senate cannot have a budget line because it is considered an “operation outside MCCCCD.” The budget subcommittee could address this issue as well as determine what our budget priorities should be and appropriate ways to fund them. Senators Kadel, Saliba, and Clark volunteered to serve on this committee with President Baca.

b. College Plan Task Force

According to the college plan, this task force includes the faculty senate president and three additional senators. President Baca will ask for volunteers at the next senate meeting.

V. Reports

a. Chairs - Co-Chair Angela Jordan (via written statement)

Currently chairs are starting to look at the FACT process. Also, the chairs are adjusting schedules to meet VPAA's request of having a 60/40 modality split for the fall 2021 schedule.

b. PRRC

Senator Gergus reported that the committee is working on a complaint received last fall. It involves technology and the rights of faculty as outlined in the RFP. He hopes to have more details at the next meeting.

c. College Staffing Advisory Committee

Two sub-groups have been formed to revise the staffing process. One will address roles and responsibilities and is led by Doug Deiss and Chuck Jeffery. The other will tackle process and timeline and is led by Phil Fernandez and David Boninger. These groups have worked throughout the month of February and will meet as a full group in March.

d. Election Committee. Senator Kadel reports that the committee is fully formed. He and Senator Gergus are joined by non-senate faculty Joe Springer (Chemistry), Gary Marner (Business) and Gina Weatherly (Family & Consumer Studies). A call for nominations will be sent 1 March. The goal is to have nominations due before spring break, and the election will take place in early April.

e. Treasurer

Current Balances:

Checking	\$8939.24
Savings	\$ 25.02

f. President/FEC

- i. CRRSAA (Coronavirus Response and Relief Supplemental Appropriations Act). These are federal funds that support college efforts to provide remote teaching and learning. Approximately \$99 million was awarded to MCCC. \$19 million is allotted to GCC with \$4 million of that earmarked for students. Upgrading technology will be the priority for the remaining funds. More updates will be coming from the VPSA.
- ii. MCCC Facilities Master Planning Analysis Presentation. District and the colleges have been working on this for the past year. One of the topics has been what the college campus of the future looks like, especially post-pandemic.
- iii. Strategic Planning and 4DX Training. District is moving forward with implementation of this tool in their work. In addition, some campuses are using the tool as part of their strategic planning.

- iv. Strategic Planning. The design team has finished the first three phases and their work can be viewed on a public dashboard. The team has also created a draft of strategic planning goals. The team plans to share this with the college and constituent groups. They will visit the senate during our March meeting.
- v. Virtual May Day of Compliance. GCC and EMCC will host this event May 20, 2021. This day-long training is related to the nuances of compliance management. Topic suggestions can be submitted at https://docs.google.com/forms/d/e/1FAIpQLSerbF_AIgl-YOp3itzjWaAaUe4topOTqTMGDmxC2Lb-2qJ_nQ/viewform
- vi. ATD. The college leadership team officially adopted the report created by the Achieving the Dream organization.
- vii. Technology Advisory Committee. This group has been discussing technology changes needed in a post-pandemic environment. If you're interested in being part of this group, contact President Baca.
- viii. Enrollment data analysis. Spring 2021 data was presented on students who dropped out by the end of the first week. The report included data at 1 week before and one week after classes started. 280 students total had intentions to enroll, but something happened where they dropped everything. Women had a higher rate of staying compared to men. White students had a higher rate compared to other groups. The next Enrollment Monitoring Report will come out early March, just after the 45th day.
- ix. Workforce development. The Arizona Fire and Medical Authority. Donated two cardiac monitors to the EMT program. Ford has donated two vehicles to the GCC automotive program. Senator Clark reported that GM has also recently donated six vehicles to the automotive program.
- x. The GCC OER team proposed a pilot for development of near-Z degree programs. The goal is to reduce student textbook costs through the development of programs that use mostly OER materials. They also proposed an OER Coordinator for the work, they proposed a faculty member in the role.
- xi. FEC Report
 - 1. Faculty Agreement has been approved by the governing board. The agreement is effective July 1, 2021. The FA requires department charters to be created in the Spring 2021 semester. They must be completed by September 1, 2021 and submitted to the faculty senate for review and adoption. The process should be complete by November 1, 2021. The charters will be effective January 1, 2022.
 - 2. Course fees taskforce. A handbook has been created. The goal is to ensure course fees support student success without becoming a barrier.
 - 3. Framework for success document. Alka Singh at the district office has been working on a number of initiatives with district

leadership. One initiative was reviewing the strategic plan that expired last year. Another initiative that the leadership has been working on is looking at 4DX to help identify goals and indicators in the district. A third initiative is a call for action and a vision that is agile and forward thinking and future focused (AKA Maricopa 2.0) All of these initiatives have resulted in a Framework for Success Document. Alka and her team are providing overviews to FEC and other stakeholders and taking questions to strengthen the document. The document has 4DX elements throughout.

4. Employee Benefits Advisory Committee. Capital Rx will be a new pharmacy vendor next fiscal year. Also MetLife will be taking over life and accidental death insurance benefits. It was announced that Flexible Spending Accounts (FSA) balances from last year can be used this year. Finally, a proposal is being made to the governing board to allow OSO/OYO faculty to set up an FSA.
5. Values Document. Last summer, work began on this document to encapsulate the values of the faculty association, among them are equity, inclusiveness, and shared governance. The document is being reviewed by FEC and a vote to adopt will be held and the next FEC meeting.
6. Dr. Eric Leshinskie is the new interim provost for the district.
7. FEC sent out a call for president-elect nominations. There have been no nominations thus far. Deadline for nominations is March 1 by 5:00pm.
8. The hiring process for a new COO has been paused. The chancellor is setting up a task force to examine the COO and provost roles.
9. There was an issue with Paypal payments for faculty association membership. This impacted approximately 150 faculty members. In future years, Paypal will not be an option for paying dues.
10. Reminder to faculty -- grants are available for students through the MCCFA Foundation.

VI. Information & Discussion Items

- a. Commencement. A virtual commencement is planned for May 14. Heather Merrill was selected last as the faculty speaker for 2020, but that ceremony was canceled. She will give the faculty address for the virtual ceremony.
- b. Course outcomes data. Feedback from faculty was solicited regarding the use of this data. Generally faculty responded positively about this data but many expressed concern about how the data could be misused. Suggestions from faculty and the senate will be presented to administration.
- c. Shared governance. Senator Coughlin presented to the senate a model of shared governance and described where faculty and the senate fit into the model. Discussion ensued.

- d. Addressing adjunct equity and inclusion. This item was tabled until the next senate meeting.

VII. Adjourn

Moved: Reavis; *Seconded:* Gergus

Senate president Baca adjourned the meeting at 5:36 p.m.