

Faculty Senate Minutes
Glendale Community College
September 24, 2020, 2:30 - 5:30 p.m.
Teleconference via Zoom

A quorum being present, GCC Faculty Senate President Tenisha Baca called the meeting to order at 3:21 pm.

Senators in Attendance: Terri Desai, Raymond Baesler, Phil Fernandez, Paul Romo, John Coughlin, Pamela Gautier, Steve Kadel, Chuck Hulihan, Kristina Burch, Ladonna Lewis, Peter Lupu, Erik Gergus, David Boninger, Lyle Clark, Robert Reavis, Grace Paul, Elizabeth Saliba

Guests: Sasha Radisich, Corry Porter, Lori Walk, Louise So, Julie Morrison, Hannah Lee, Lorelei Carvajal, Scott Schulz, Matthew Coignet, Angela Jordan, Christine Jones

- I. Call to Order
Meeting called to order at 3:21 p.m.

- II. Approval of the 8/27/20 Meeting minutes
Moved: Lewis; Seconded: Reavis; Approved

- III. Approval of 9/24/20 agenda
Moved: Kadel; Seconded: Boninger; Approved.

- IV. Business
 - a. Annual Administrator Feedback
President Baca clarified that the requirement for this is part of the Faculty Senate constitution. She is working with Senators Boninger and Lewis to get an electronic feedback survey ready for implementation in the spring.

 - b. Strategic Plan Design Team Volunteer
The team is looking for a member from the Faculty Senate. The committee plans to meet twice per month. The first team meeting is October 2. The strategic plan is required by HLC, and GCC's plan is currently out of date. The last plan was developed under former GCC President Kovala. President Baca asked members of the senate to consider volunteering.

- V. Reports
 - a. Chairs - Co-Chair Angela Jordan
VP Schulz discussed the upcoming chair elections prior to the meeting being called to order. No additional information to report.

b. PRRC

Senator Gergus had no report for this month. Senator Lupu mentioned that a faculty member asked where they could find the Request for Investigation form. Senator Gergus will send that information to the faculty member who made the request.

c. Treasurer

Current Balances:

Checking	\$8939.24
Savings	\$ 25.02

d. Constitution Committee

The committee has been working to update definitions and remove language that excluded faculty who are not members of the Faculty Association. Various other edits were suggested by the committee. The document has been shared with the senate for feedback. The deadline for feedback is Sunday, September 27. The revised constitution will be voted on by all faculty present at our October meeting.

e. President/FEC

- i. Chancellor search. After our last meeting we learned that the search was compromised, the search committee dissolved, and the search will be started again.
- ii. FACT. Remaining articles were looped out for feedback. Listening sessions were held over the last few weeks. The new agreement will be presented to the Governing Board on October 20 for a first read. Senator Kadel asked about the general feeling of FEC regarding the new agreement. Senator Coughlin reported that FEC is positive but also realistic.
- iii. WebEx and other platforms. Vice-Chancellor of IT, Mark Koan met with FEC to explain the district's choice of WebEx. Google Premium was considered but is much more expensive than WebEx. The choice to purchase WebEx was also based on its Canvas integration feature. He admitted that instructional concerns were not a priority, and it was not originally intended to be used as a means of instruction. He apologized for the fact that faculty were not involved in the process. The district has a multi-year agreement with WebEx, so it's here to stay. He emphasized that the use of Zoom is not prohibited.
- iv. First-year Experience Taskforce. This group is charged with creating an empowering experience for students across the district. Ideally, the program is intended to broadly fit all campuses while also recognizing the uniqueness of the student experience on each campus.

- v. Values Document. Tenisha and the committee met with the Faculty Association regarding this document. Work continues.
- vi. Faculty Association Website. New website is up and running. President Nango sent out an email with instructions for the new site -- you must reset your password to access your account. All profile information may not be available right away as they are still transitioning data. The deadline to sign up for the Faculty Association is February 9, 2021. The \$50 discount is still being offered for new incoming faculty. The website can be found at mccfa.org

VI. Information Items

- a. Commencement - The committee will be meeting soon to discuss options. If we hold an in-person ceremony the first choice is the State Farm stadium. Second choice is Veteran's Memorial Coliseum. Third choice is the Comerica theater. The committee will also brainstorm options to be used in case an in-person ceremony is not possible.
- b. FPG Salary Advancement Update - Senator Baesler, who is also the GCC FPG representative, reported that FPG salary advancement will be delayed until December this year to ensure HR has time to complete salary corrections required by the new single-formula system approved by the Governing Board. Per the RFP, HR has until December to process FPG salary advancement. He also reported that problems have been identified in the new database HR plans to use to compute salary advancement. HR is working to correct these problems before FPG salary advancement takes place.

VII. Adjourn

Moved: Hulihan; *Seconded:* Boninger

Senate president Baca adjourned the meeting at 4:25 p.m.