

Faculty Senate Minutes
Glendale Community College
November 19, 2020, 2:30 - 5:30 p.m.
Teleconference via Zoom

A quorum being present, GCC Faculty Senate President Tenisha Baca called the meeting to order at 2:54 pm.

Senators in Attendance: Terri Desai, Raymond Baesler, Phil Fernandez, John Coughlin, Pamela Gautier, Chuck Hulihan, Kristina Burch, Ladonna Lewis, David Boninger, Lyle Clark, Robert Reavis, Grace Paul, Elizabeth Saliba, Peter Lupu

Senators absent: Paul Romo, Steve Kadel, Erik Gergus

Guests: VPAS Augustine Erpelding, FA President-elect Sasha Radisich, Matthew Coignet, Angela Jordan, Diane Sanborn, Doug Deiss

- I. Call to Order
Meeting called to order at 2:54 p.m.
- II. Approval of the 10/22/20 Meeting minutes
Moved: Reavis; *Seconded:* Coughlin; Approved with changes; 1 Abstention
- III. Approval of 11/19/20 agenda
Moved: Hulihan; *Seconded:* Reavis; Approved.
- IV. Business
 - a. Annual Administrator Feedback Survey Discussion
President Baca has received feedback from some senators regarding the draft test of the survey. The senate had no additional feedback regarding the survey.
 - b. Faculty Staffing Update
Work continues on the faculty staffing advisory committee. The committee has seen the department presentations. VPAA Schulz has sent additional data to the committee for their consideration. The next meeting is scheduled for Nov 20. Discussion ensued regarding the nature of work done by the committee and how it interacts with college leadership.
 - c. Student Club Concern
Members of the senate expressed concern regarding the Turning Point USA club on our campus and other campuses throughout MCCC. Discussion ensued. President Baca will invite the interim dean of student life to be a guest at our next meeting to answer questions and address concerns on this topic.

V. Reports

a. Chairs - Co-Chair Angela Jordan

Nothing new to report. However, based on observations from today's senate meeting it's clear the chairs have some issues to discuss and she'll have more to report in January.

b. Secretary

Senator Baesler reported that the new Drupal training is finally available for GCC web content editors. He will complete the training on Dec 3 and will be able to more quickly make changes to the senate webpages.

c. Treasurer

Current Balances:

Checking	\$8939.24
Savings	\$ 25.02

d. President/FEC

- i. COVID concerns. As numbers rise, some changes will be made on campus. Some in-person services will be returning to remote in stages during December. They will remain remote until January. No expected changes in academic classes.
- ii. Fitness Centers. Recommendations are being made to the chancellor regarding the status of campus fitness facilities. More to follow.
- iii. Enrollment. Numbers are down for spring. Student enrollment purge will not happen until January. Various offices across campus are working on programs to get/keep students enrolled for spring.
- iv. Workforce development. GCC is continuing to work with Amazon web services to get students certified. GCC is also collaborating with Microsoft on a data center.
- v. Budget. Still no details regarding GCC's next budget. The expected reduction is 3-4%.
- vi. CTLE Director. Jennifer Lane is the current director; however, she was elected as a department chair and the CTLE will need a new director. Beth Eyres will fill the role temporarily for one year and then the college will conduct a formal search for a director.
- vii. Governing Board. The chancellor sent out an email earlier this week announcing the newly elected board members.
- viii. Strategic Plan Listening Sessions. Senators were sent invitations for a session on November 20 and are encouraged to attend.
- ix. FEC Report
 1. Excellence in Teaching and Learning Guiding Principles. Members from the Faculty Development Council presented this to FEC and asked for feedback.

2. FTSE task force. This group is looking at how to simplify SIS withdrawal codes.
3. Frank Wilson, a faculty member on temporary reassignment with HR, addressed FEC to explain the transition to the single salary formula. No faculty members will have their salary decreased. Some faculty will see small increases. He also addressed the issue of accrued debt owed when faculty receive pay not earned. They are working on ways to prevent this from happening.
4. Evening supervision. A new formula is being developed for spring 2021 compensation.
5. College presidents. Three campuses will be conducting a search simultaneously. Each search is projected to have four faculty members (out of 17) on the hiring committees.

VI. Adjourn

Moved: Fernandez; *Seconded:* Lupu

Senate president Baca adjourned the meeting at 4:40 p.m.