

Faculty Senate Minutes
Glendale Community College
October 22, 2020, 2:30 - 5:30 p.m.
Teleconference via Zoom

A quorum being present, GCC Faculty Senate President Tenisha Baca called the meeting to order at 3:00 pm.

Senators in Attendance: Terri Desai, Raymond Baesler, Phil Fernandez, Paul Romo, John Coughlin, Pamela Gautier, Steve Kadel, Chuck Hulihan, Kristina Burch, Ladonna Lewis, David Boninger, Lyle Clark, Robert Reavis, Grace Paul, Elizabeth Saliba

Senators absent: Peter Lupu, Erik Gergus

Guests: FA President Patrice Nango, FA President-elect Sasha Radisich, Matthew Coignet, Celeste Walls, Christine Jones

- I. Call to Order
Meeting called to order at 3:00 p.m.
- II. Approval of the 9/24/20 Meeting minutes
Moved: Hulihan; Seconded: Kadel; Approved
- III. Approval of 10/22/20 agenda
Moved: Boninger; Seconded: Reavis; Approved.
- IV. Business
 - a. Senate Constitution Changes
Motion: Make the proposed changes to the GCC Senate Constitution permanent.

Moved: Reavis; Seconded: Boninger; Approved (all GCC faculty in attendance were invited to vote)

Discussion: One additional minor change was made to clarify language in Article II regarding full-time faculty.
 - b. Budget Discussion
President Baca met with VPAS Erpelding. She indicated GCC cannot give us money because the college is in a budget decline. She also indicated that faculty senate is considered “operations outside Maricopa” and wouldn’t be eligible for college funds. Regarding collecting dues, we can do that and they could be held in a Fund 9 or Fund 23, but there would be restrictions on how the money could be spent. Senators expressed skepticism about the senate being an organization “outside maricopa.” Concern was also raised regarding college control of senate

funds. President Baca will invite President Leyba-Ruiz and VPAS Erpelding to clarify these issues for the senate.

c. Faculty Staffing Update

Nothing new to report at this time. The process is moving forward slowly with VPAA Schulz. November 15 is the deadline for recommendations to be forwarded to the college president. Members of the senate faculty staffing committee expressed concern that they have not been included in the process thus far this year. Discussion ensued.

d. Endorsement of Assessment Efforts

The assessment team has asked the senate to endorse campus assessment efforts.

Motion: To endorse the Assessment Team's current efforts to encourage faculty participation in tools and training in assessment. To endorse the ILO assessment program and encourage the use of active reflection and data by the departments.

Moved: Boninger; *Seconded:* Reavis; Approved (1 Abstention)

Discussion: There was concern expressed that senate endorsement would be used for enforcement of assessment. Additionally, there was a concern about this being a blanket endorsement for the assessment program now and in the future.

e. Annual Administrator Feedback Survey

Julie Morrison shared a copy of a survey used in the past. Senator Boninger converted it to a Google form for distribution to faculty. Testing during the fall term is planned, and it will be ready for use in the spring.

V. Reports

a. Chairs - Co-Chair Rachelle Hall

Faculty staffing continues to be a topic of discussion. Also, a new faculty evaluation form is being piloted this term. It can be used for all types of faculty and is applicable regardless of instructional modality.

b. PRRC

Senator Hulihan reported that one complaint has been received and the committee is in the early stages of researching the issue.

c. Treasurer

Current Balances:

Checking	\$8939.24
Savings	\$ 25.02

d. President/FEC

- i. President's Town Hall.
 1. Achieving The Dream (ATD) was discussed. One theme that has emerged from the ATD discussions is that college communication could be improved.
 2. Campus COVID protocols were reviewed. There is also a COVID reporting form for employees to report if they test positive for the virus. COVID testing is currently available at GCC North. Spring 2021 was discussed -- it will look similar to fall. There will be a slight increase in on-campus classes, and the college is looking for volunteers to experiment with teaching in-person/live-online simultaneously.
 3. Spring sports. DO has not made a decision about spring sports. Coaches are continuing to recruit students for their college teams. E-sports (electronic gaming) are gaining popularity and are an option for interested students. There is still no word about when the fitness center will reopen.
 4. Budget reductions. While budgets will be reduced, DO has reiterated that there will be no layoffs or furloughs. The projected reduction at GCC is 2-4% (\$1.7 - 3.4 million). Some positions will remain vacant unless there is a critical need.
 5. Marketing. Digital messaging has been the primary focus with a slogan of *Be Safe. Stay near. Go far.* In spring 2021 they will continue outreach to as many students as possible.
 6. Fall 2020 survey findings. DO surveyed students regarding their experiences in the online environment. Large numbers of students felt unprepared for the transition to online learning. Many experienced burnout and dropped out. Some students were unaware of available modalities for fall. Students reported difficulty contacting advisors. There have been discussions about cross-training more people to help with advising efforts.
 7. Assessment Institute. This is a free, virtual event Oct 25-28. Over 10,000 participants registered. President Leyba-Ruiz will be a speaker. Enrollment is now closed, but the event will be recorded.
 8. Voting. Early voting is available at GCC main campus SU-ABCD and GCCN-C bldg will be open for dropping off ballots.
- ii. CTLE has updated the suggestion form for their common forms site (which includes the GCC syllabus template).
- iii. Strategic plan design team has started their work. They will be scheduling listening sessions soon. If you're interested in being involved in this team, contact Kim Golis, Jake Ormond, or George Gregg.
- iv. FEC report.
 1. Curriculum Redesign is now in phase five of their process.

2. There is no MOU for Spring. If left as is, classes with an evening pattern (live online/hybrid) will be considered an evening class and will count towards evening supervision.
3. The Committee on Academic Freedom will be added to Article III of the Faculty Agreement. FEC sent out a copy of the agreement and their endorsement. It is not a claim of approval by the faculty at large.
4. MCCCCD General counsel addressed President Trump's September 2, 2020 executive order prohibiting training on certain concepts related to race. Higher education falls under the umbrella and this could impact diversity training. DEI work can continue and there is no need to stop training at this time. If you have questions, they should be addressed to MCCCCD counsel. Teaching on these topics in the classroom can continue if it is objectively presented.
5. An early retirement program is being explored. At this point nothing has been decided or proposed.
6. FEC asked senate presidents to remind faculty that district resources (including Zoom, WebEx, etc.) cannot be used for personal or political purposes.

VI. Information Items

- a. Student club concern. A concern was raised that an outside organization with a campus affiliate is engaging in anti-democratic activities. VPSA Casteñeda was asked about this, and she reported that the club chapter is not currently active. This will be moved to a discussion item for the next senate meeting.
- b. Maricopa Colleges Faculty Foundation. MCFE has student grants available. Up to \$500 can be awarded to a student. More information is available at <https://mccfa.org/foundation/emergency-grants/>

VII. Adjourn

Moved: Kadel; *Seconded:* Coughlin

Senate president Baca adjourned the meeting at 5:05 p.m.